

## Cruise Committee Meeting

5/3/21

Attendees: Andrew Som, Eric Cooper, Mike Kazek, Craig Dawson, Don Maier, Grace Chou, Keir Moorhead, Wendy Higgins, Fred Reiman, Jessica Ryals, Lisa Warner, Sam Pecota, Lukas Oswald, Anthony Konecni, Steve Browne, Danielle Pelczarski, Scott Green, Mitchel Jacobsen

### Agenda:

- Honolulu
  - Capt got a call from Eddy (in Honolulu) working with epidemiologist to create a covid protocol to allow us to enter Honolulu harbor
    - Has been done before, would get us a port call
- Status of faculty and staff roster
  - Still looking pretty bleak, we are reaching everywhere
  - 2 engineers have dropped from cruise 1
  - Sailing short- how many can we afford to lose and still run the program
    - can we move STCW competencies elsewhere? Dockside?
      - Dry dock in 2023, not much time. Also need willing faculty too
  - Any ideas?
    - Go to shipping company?
      - Problem: would have to pay union wages (twice as much as others)
  - Also need to be concerned about MOU that expired
    - Some faculty
  - What is the minimum number of faculty to get by?
    - ET- 2 but that will be rough and would need to enlist help of chief mate (to assist with ballast)
    - Commercial cruisers- more deck than expected
  - This is turning into a crisis situation.... Captain to speak to Cabinet
    - what about cruise 1 seniors? They are done with everything, just not licensed
      - need to be fully licensed
    - WHAT IF... we pack cruise 1 and cancel cruise 2?
      - Delay 1 year
      - Put all engineer cadets on cruise 1 and on cruise 2 only get enough for COI?
      - 11 people doing 250 then 350
        - Could we waive the pre-requisite?
    - Do we need all the A/E? Can we leverage them for other positions?
      - That could be a problem
    - Where did the other SSOs go???
    - MEBA possibly willing to possibly sign contract for same amount of money. How can we do it?

- Can be brought up at union meeting tomorrow
    - Captain and/or Chief Coyle to speak to them
  - We pay \$6-7k per month for these positions typically. What would it take to get people?
    - \$10k would get a lot of people
  - Headhunters? (expensive)
- COVID Testing everyone prior to cruise departure
  - 10 days prior (may 20 for cruise 1 and July 5 for cruise 2)
  - 72 hours prior (may 27 for cruise 1 and July 12 for cruise 2)