

From: [President of CSU Maritime Academy](#)
To: [President of CSU Maritime Academy](#)
Subject: Integration Planning Update
Date: Thursday, October 3, 2024 11:46:28 AM
Attachments: [image001\[24\].png](#)
[image002.png](#)



Colleagues,

This is to provide you an update on the integration proposal pending before the Board of Trustees and what I anticipate will be likely next steps.

As most of you know, the discussion item at the September board meeting was reviewed in detail and with much public comment. The November board of trustees' meeting is quickly approaching, as is the board decision regarding the proposed integration of Cal Maritime and Cal Poly. Therefore, we believe it prudent to begin focusing on our next steps.

Should the Board of Trustees vote to authorize the integration, we must be prepared with a plan that will enable our students, faculty, and staff to transition with as little disruption as possible. If the integration is approved, the transition period will not be overnight; it will take a considerable amount of time, energy, and effort to be fully successful. And we will continue to be very deliberate in our decision-making as there is much nuance behind every issue. That is where our working groups come in.

The working groups that prepared us exceptionally well for the July and the September board of trustees' meetings will soon be asked to start a next phase. In the coming week they will be re-activated to take on additional tasks critical to planning for the implementation. All the work and documentation completed by the 22 working groups to date will provide background and detail for the next phase of our work. In this next phase, the working groups will help us identify and prioritize activities we expect to begin later this year, should the Board approve the integration recommendation.

Working groups will be contacted in the coming days by Jess Darin, Cal Poly's Vice President for Strategic Initiatives and Advocacy, and will be supported in this next phase by our outside consulting firm, Baker Tilly.

As always, I will keep you updated as we learn more and as the integration recommendation progresses. Thank you for your assistance and fantastic support to the integration effort and our students & cadets.

Mike

Michael J. Dumont, J.D.
Interim President



California State University Maritime Academy
200 Maritime Academy Drive
Vallejo, CA 94590