



## **Volunteer Position – Starting February 3, 2024**

**\* May also be hired as a student assistant for driving.**

### **Maritime Outdoor Leadership Program**

#### **Outdoor Leader**

#### **Job Announcement**

**CONTACT:** [jharcum@csum.edu](mailto:jharcum@csum.edu)

### **About Maritime Outdoor Leadership Program**

The Maritime Outdoor Leadership Program at Cal Maritime prepares student leaders for the Maritime-Wild Pre-orientation Wilderness Expedition. This program helps incoming students build relationships, create a sense of belonging, and learn about campus resources before ever stepping foot into the classroom. Leaders are trained in outdoor skills like navigation, decision making, group management, risk management, and wilderness first aid. They serve as peer mentors throughout the year, offering workshops to the greater Cal Maritime community. The program also includes leading trips to locations like Yosemite National Park, Point Reyes National Seashore, and Mt. Diablo, fostering leadership and outdoor skills applicable to both the maritime industry and life.

### **Purpose**

The main responsibility of the Maritime Outdoor Leadership Program (MOLP) student leaders is to provide on-site supervision and facilitation of the program's activities, including planning all logistics. Experience and knowledge of outdoor recreation, including equipment, navigation, trip planning, logistics, risk management, and facilitation, are preferred for this position. MOLP student leaders are supervised by the Cadet Leadership and Development Office, with a focus on a "learning by doing" ethos. This program bridges the campus leadership model from the classrooms and the Corps of Cadets leadership progression to all students, serving as an additional platform for practicing leadership skills beyond the Training Ship Golden Bear and International Experience. Although this position is voluntary, leaders will gain a plethora of leadership skills and perks. The position also represents the Cal Maritime community by providing customer service, programmatic support, and other related duties. All trips are led by non-paid, volunteer MOLP student leaders, emphasizing a student-run and student-driven approach.

### **Duties and Responsibilities**

- Plan all logistics and provide on-site supervision and facilitation of each of the Maritime Outdoor Leadership Program areas, including Maritime-Wild, workshops, outdoor trips, and other outdoor leadership programs.

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- Monitor and assess participants to ensure adherence to all policies and procedures at all times for each respective program area.
- Maintain and repair equipment as needed, including inspections, taking equipment out of service, and performing maintenance at heights on the climbing wall.
- Teach workshops and advanced skills to further participants' development in program-specific skills such as climbing, backcountry skills, using stoves, setting up tents, paddling, and leadership development skills.
- Perform logistical planning for program area events, workshops, classes, and outdoor trips.
- Facilitate outdoor skills-focused workshops for participants.
- Demonstrate professionalism and customer service at all times, providing a Golden Welcome to all participants.
- Share knowledge and educate participants in best practices and industry standards for each program area.
- Demonstrate confidence and competence in all skills outlined in each program area's policies and procedures.
- Use computers and other technology and software to perform daily check-ins, inventory, equipment check-outs, and more.
- Perform scouting on a variety of terrain, including uneven surfaces, trails, off-trail, mountains, water, and snow.
- Use a variety of outdoor equipment to perform daily tasks, including the use of a compass, climbing ropes, belay devices, stoves, bikes, kayaks, and canoes.
- Incorporate leadership learning outcomes into all programs and assess through evaluations with participants.
- Other duties as assigned that support the Maritime Outdoor Leadership Program.

## Qualifications

- Previous outdoor recreation, leadership, and coordination experience is desired.
- Outstanding communication skills, including confidence in speaking and teaching to groups in person.
- Attention to detail and a craftsmanship mentality is a must.
- Strongly preferred:
  - Discipline-specific certifications (e.g., Eagle Scout, Sea Scout, CPR/First Aid, Safe Food Handler, Wilderness First Aid, American Canoe Association, Bike Mechanic, Single Pitch Instructor Certification).
  - Knowledge of outdoor recreation areas in Northern California.
  - Previous outdoor recreation experience (e.g., hiking, backpacking, camping, boating) and knowledge of outdoor equipment and skills.
  - Cal Maritime Defensive Driver/Clean driving record
- Must be a student at Cal Maritime enrolled in 6+ units, with a minimum 2.0 GPA.
- Must be willing to attend all training courses including overnight backpacking experiences.
- Must complete a Person of Interest/Volunteer Form upon hire.

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- Experience with Microsoft Word, Excel, and standard office equipment such as photocopiers and telephones.
- Demonstrated leadership skills, including strong communication skills and the ability to work in a team atmosphere.
- Must be able to work independently without direct supervision on day-to-day tasks.

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