**Senate Executive Committee Meeting (12/03/2024)**

**Attendees:** Sarah Senk (Chair), Taiyo Inoue (Vice Chair), Ariel Setniker (Secretary), Christine Isakson, Julie Chisholm, Keir Moorhead, President Michael Dumont.

**Absent:** Maggie Ward, Executive Dean Dinesh Pinisetty.

**Agenda**

* *Agenda approved unanimously*

**Discussion with President Dumont**

* + Rachel Ferniflores, Integration Project Manager, visits next week Dec. 10 late afternoon arrival, all-faculty meeting morning of Dec. 11 in person – she will talk about her role, what she’s doing at Cal Poly (moving from quarters to semesters), leading academic implementation at both campuses *[post-meeting edit: Rachel Ferniflores has adjusted her visit to Dec. 11-12]*
    - Job description still being worked out for Rachel Ferniflores, at the Chancellor’s level
    - The Cal Maritime president position is being bifurcated
      * Small amount of current president position is spent on maritime – new superintendent position is going off of Texas A&M model – waiting Chancellor feedback on job description
        + Had a lot of interest – individual calls, third parties, some alumni, some executive, some maritime, one current sitting maritime president – some good options
        + Texas A&M does not currently have a superintendent; CEO is doing both jobs in the interim
        + Great Lakes has a superintendent
      * CEO will be covering financial piece – Chancellor reviewing this description as well
        + Isakson asks why CEO in the title – assumes separate entity? Dumont: makes job appealing to strong candidates, many other colleges do this
      * Later this week, search firms will be leading search
      * President Dumont will share job descriptions with Senate Exec as soon as returned from the Chancellor
        + Pulled from current president job description as well as other maritime academies
        + Draft language: Superintendent: Chief Academic Officer of Maritime Academy, oversees program that leads to a bachelor’s degree with a maritime credential, reports to CEO, Provost, superintendent is known as commander of academy
        + Master’s or equivalent required, preferred PhD or equivalent, required high level of maritime experience, Coast Guard or merchant mariner credential
        + Dumont: Chancellor does \*not\* have impression that admiral title means military experience required – “I am successful at this because I’ve spent last 20+ years working in DC – anyone that has that experience would be successful – only part that military comes in here is having an understanding of the regimental system that is the corps of cadets”
      * Chisholm: how does academics work between those two? Has to be some synergy...
        + Dumont: not my decision – though I suggested both Superintendent and VP for campus have dotted line report to provost and president, an associate provost here (our current executive dean)
  + Inoue: distinction between maritime academy and Solano campus?
    - Dumont: suggested to name it as big as you can – don't restrict it: oceans, maritime, global, etc.
    - Within Cal Poly Solano campus, maritime academy is a piece just like facilities, police, etc.
    - Underneath maritime academy will be marine programs, ship, corps of cadets, CLD, USCG Licensing
    - Maritime academy will have direct reports to Academic Affairs and VP/CEO (reimbursements for fuel etc.)
  + Isakson: Does this mean that these things (maritime academy and academics) are separate?
    - Dumont: superintendent will ensure that curriculum satisfies requirements – “customer of the faculty, not a sole decider”
  + Moorhead: so poeple like me (a licensed faculty) would have dotted lines as well (academic and ship)?
    - Dumont: potentially
  + Chisholm: generally one person can’t represent both sides... what will happen?
    - Dumont: It will need to be decided – by the FITs. It is not decided. The workgroups were to get us through the vote. I have said “we need people who are on this team to make these decisions, who have skin in the game.”
  + Chisholm: unlicensed programs are arguably in the weakest position – seems they should have \*more\* representation, more care?
    - Dumont: number one purpose of integration is to save the license track program. Unlicensed programs depend on enrollment – if they stay low, we’ll need to close them. Talking about these is below the CSU Board of Trustees. President Armstrong and I have been thinking how we reinforce those programs to make them viable. Engineering is good to go – same accreditation.
      * Goal is to meld where possible.
  + Isakson: Business-Marine Transportation proposal is almost complete.
    - Dumont: that’s what SUNY is doing. I want more programs leading to a license.
  + Isakson: The Business department is concerned about athletics – enrollment will certainly decline when transitioned to club sports.
    - Dumont: I’ve met with every athlete on campus – we will honor scholarships through duration at Cal Maritime.
    - Looking into competitive club sports – Cal Poly already has some of these, including rugby and lacrosse. We are in good shape on soccer and basketball we think.
    - The distance [between campuses] is not viable [to students competing on Cal Poly teams].
    - Asked Jay Harcum to increase outdoor offerings to attract more students, will loop this into athletics.
  + Inoue: what’s the future of faculty organization – departments, etc.?
    - Hasn’t come up – will come out of FITs.
    - Will be talking to President Armstrong end of this week, will be thinking about expanding scope of FITs.
    - Chair Senk: Cal Poly SLO Faculty Senate Chair will be requesting Senate Chair representation on Academic Affairs group.
    - Dumont: suggested that subgroups are formed underneath each FIT group
      * There is nothing keeping us from forming more groups, not written down in stone.
  + Inoue: big blocker for faculty is support...
    - Dumont: Baker Tilly has someone on every committee – they will be doing all secretarial work, timelines, etc. The heavy lifting – did this in previous merger in Philadelphia.
    - Inoue: I mean time and money
    - Dumont: hasn’t come up – cannot ask people to work outside of contract. Release time concerns me – students eventually suffer, don’t have faculty to teach classes.
  + Chisholm: full-year calendar?
    - Dumont: hasn’t been discussed on our side
    - Isakson: it has been postponed partly due to the STCW discussions
  + Inoue: updates on timeline?
    - July 1 2025: administratively fall under Cal Poly and Armstrong – intent to have Superintendent and CEO in place by then
    - WASC also under leadership vacuum
    - Police departments are separate accreditors
    - Waiting for WASC to announce when Cal Maritime as an entity will stop issuing degrees (could be May 2025 or other)
    - July 2026: Legal integration complete
    - Teach out process could roll on for awhile
    - Chisholm: do you think it will be possible for faculty on both campuses to switch back and forth?
      * Dumont: yes, and staff and police – easier when it’s one university
  + Dumont: I did not want a second-class campus, a satellite. I want same faculty, student body, etc.
  + Dumont: President Armstrong and I have started a pay grade comparison – some are paid 11-15% less. This implementation will fail if it turns into the have and the have-nots.
    - Where implementations have failed, there wasn’t a full integration.
  + Chisholm: will they care that we have severe facilities issues?
    - Dumont: It is CSU-wide, saw similar conditions in front of President Armstrong’s house. Cal Poly facilities team is coming Dec. 9th
    - From CSU, we got $7 million to fix hill up to faculty drive
    - Asked for more funding for other upgrades
    - Biggest priority: library, and lower res needs to be taken down and replaced with student housing and faculty apartments above, and a parking structure
    - Dumont: have said that we need to convert house up on faculty drive to apartments
    - Talked to Crowley to see if we can get them to pay towards the dock by docking their tugs in between missions
  + Moorhead: going back to department integrations – some idea of what \*you\* think?
    - Dumont: I feel there needs to be a department chair or a program chair for every program on this campus that reports to someone on Cal Poly SLO campus – how it shakes out, will be up to Cal Poly
  + Chair Senk: when you write USCG Licensing under Maritime Academy...
    - Dumont: it is administrative only, they will need to continue to work together
  + Isakson: will we have calpoly email addresses?
    - Dumont: I would think so. President Armstrong wants ONE Cal Poly.
  + Chisholm: will we be Keelhaulers?
    - No.
  + Chair Senk: is there discussion of having to go up for tenure again, etc.?
    - Dumont: hasn’t come up, will have to shake out from FITs
    - When you get a job at another university, you don’t take your email address or RTP policy with you.
  + Inoue: people are wanting to hear that you don’t have that clarity – I would encourage you to meet with all faculty and share what you shared today.
    - Dumont: will be doing this next week with Executive Dean Dinesh Pinisetty and Rachel Ferniflores
    - Inoue: it means more when it comes from you [Dumont].
    - Chisholm: suggest asking faculty ahead what they want to know
  + *Discussion on scheduling meeting with Rachel Ferniflores*
  + Moorhead: our ship is underway until July 7, isn’t it awkward to have a leadership change while we’re away?
    - Dumont: the date isn’t changing
  + Chair Senk: would like Senate Exec to touch base with President every two weeks as we set up implementation
    - Dumont: happy to do, though Executive Dean Dinesh Pinisetty is better as he’s on the forefront of this

**Action Items**

* President Dumont will share job descriptions of Superintendent and VP/CEO
* Chair Senk and President Dumont will confirm new date for Rachel Fernflores meeting with faculty