**Senate Executive Committee Meeting (12/03/2024)**

**Attendees:** Sarah Senk (Chair), Taiyo Inoue (Vice Chair), Ariel Setniker (Secretary), Christine Isakson, Julie Chisholm, Keir Moorhead, President Michael Dumont.

**Absent:** Maggie Ward, Executive Dean Dinesh Pinisetty.

**Agenda**

* *Agenda approved unanimously*

**Discussion with President Dumont**

* + Rachel Ferniflores, Integration Project Manager, visits next week Dec. 10 late afternoon arrival, all-faculty meeting morning of Dec. 11 in person – she will talk about her role, what she’s doing at Cal Poly (moving from quarters to semesters), leading academic implementation at both campuses *[post-meeting edit: Rachel Ferniflores has adjusted her visit to Dec. 11-12]*
		- Job description still being worked out for Rachel Ferniflores, at the Chancellor’s level
		- The Cal Maritime president position is being bifurcated
			* Small amount of current president position is spent on maritime – new superintendent position is going off of Texas A&M model – waiting Chancellor feedback on job description
				+ Had a lot of interest – individual calls, third parties, some alumni, some executive, some maritime, one current sitting maritime president – some good options
				+ Texas A&M does not currently have a superintendent; CEO is doing both jobs in the interim
				+ Great Lakes has a superintendent
			* CEO will be covering financial piece – Chancellor reviewing this description as well
				+ Isakson asks why CEO in the title – assumes separate entity? Dumont: makes job appealing to strong candidates, many other colleges do this
			* Later this week, search firms will be leading search
			* President Dumont will share job descriptions with Senate Exec as soon as returned from the Chancellor
				+ Pulled from current president job description as well as other maritime academies
				+ Draft language: Superintendent: Chief Academic Officer of Maritime Academy, oversees program that leads to a bachelor’s degree with a maritime credential, reports to CEO, Provost, superintendent is known as commander of academy
				+ Master’s or equivalent required, preferred PhD or equivalent, required high level of maritime experience, Coast Guard or merchant mariner credential
				+ Dumont: Chancellor does \*not\* have impression that admiral title means military experience required – “I am successful at this because I’ve spent last 20+ years working in DC – anyone that has that experience would be successful – only part that military comes in here is having an understanding of the regimental system that is the corps of cadets”
			* Chisholm: how does academics work between those two? Has to be some synergy...
				+ Dumont: not my decision – though I suggested both Superintendent and VP for campus have dotted line report to provost and president, an associate provost here (our current executive dean)
	+ Inoue: distinction between maritime academy and Solano campus?
		- Dumont: suggested to name it as big as you can – don't restrict it: oceans, maritime, global, etc.
		- Within Cal Poly Solano campus, maritime academy is a piece just like facilities, police, etc.
		- Underneath maritime academy will be marine programs, ship, corps of cadets, CLD, USCG Licensing
		- Maritime academy will have direct reports to Academic Affairs and VP/CEO (reimbursements for fuel etc.)
	+ Isakson: Does this mean that these things (maritime academy and academics) are separate?
		- Dumont: superintendent will ensure that curriculum satisfies requirements – “customer of the faculty, not a sole decider”
	+ Moorhead: so poeple like me (a licensed faculty) would have dotted lines as well (academic and ship)?
		- Dumont: potentially
	+ Chisholm: generally one person can’t represent both sides... what will happen?
		- Dumont: It will need to be decided – by the FITs. It is not decided. The workgroups were to get us through the vote. I have said “we need people who are on this team to make these decisions, who have skin in the game.”
	+ Chisholm: unlicensed programs are arguably in the weakest position – seems they should have \*more\* representation, more care?
		- Dumont: number one purpose of integration is to save the license track program. Unlicensed programs depend on enrollment – if they stay low, we’ll need to close them. Talking about these is below the CSU Board of Trustees. President Armstrong and I have been thinking how we reinforce those programs to make them viable. Engineering is good to go – same accreditation.
			* Goal is to meld where possible.
	+ Isakson: Business-Marine Transportation proposal is almost complete.
		- Dumont: that’s what SUNY is doing. I want more programs leading to a license.
	+ Isakson: The Business department is concerned about athletics – enrollment will certainly decline when transitioned to club sports.
		- Dumont: I’ve met with every athlete on campus – we will honor scholarships through duration at Cal Maritime.
		- Looking into competitive club sports – Cal Poly already has some of these, including rugby and lacrosse. We are in good shape on soccer and basketball we think.
		- The distance [between campuses] is not viable [to students competing on Cal Poly teams].
		- Asked Jay Harcum to increase outdoor offerings to attract more students, will loop this into athletics.
	+ Inoue: what’s the future of faculty organization – departments, etc.?
		- Hasn’t come up – will come out of FITs.
		- Will be talking to President Armstrong end of this week, will be thinking about expanding scope of FITs.
		- Chair Senk: Cal Poly SLO Faculty Senate Chair will be requesting Senate Chair representation on Academic Affairs group.
		- Dumont: suggested that subgroups are formed underneath each FIT group
			* There is nothing keeping us from forming more groups, not written down in stone.
	+ Inoue: big blocker for faculty is support...
		- Dumont: Baker Tilly has someone on every committee – they will be doing all secretarial work, timelines, etc. The heavy lifting – did this in previous merger in Philadelphia.
		- Inoue: I mean time and money
		- Dumont: hasn’t come up – cannot ask people to work outside of contract. Release time concerns me – students eventually suffer, don’t have faculty to teach classes.
	+ Chisholm: full-year calendar?
		- Dumont: hasn’t been discussed on our side
		- Isakson: it has been postponed partly due to the STCW discussions
	+ Inoue: updates on timeline?
		- July 1 2025: administratively fall under Cal Poly and Armstrong – intent to have Superintendent and CEO in place by then
		- WASC also under leadership vacuum
		- Police departments are separate accreditors
		- Waiting for WASC to announce when Cal Maritime as an entity will stop issuing degrees (could be May 2025 or other)
		- July 2026: Legal integration complete
		- Teach out process could roll on for awhile
		- Chisholm: do you think it will be possible for faculty on both campuses to switch back and forth?
			* Dumont: yes, and staff and police – easier when it’s one university
	+ Dumont: I did not want a second-class campus, a satellite. I want same faculty, student body, etc.
	+ Dumont: President Armstrong and I have started a pay grade comparison – some are paid 11-15% less. This implementation will fail if it turns into the have and the have-nots.
		- Where implementations have failed, there wasn’t a full integration.
	+ Chisholm: will they care that we have severe facilities issues?
		- Dumont: It is CSU-wide, saw similar conditions in front of President Armstrong’s house. Cal Poly facilities team is coming Dec. 9th
		- From CSU, we got $7 million to fix hill up to faculty drive
		- Asked for more funding for other upgrades
		- Biggest priority: library, and lower res needs to be taken down and replaced with student housing and faculty apartments above, and a parking structure
		- Dumont: have said that we need to convert house up on faculty drive to apartments
		- Talked to Crowley to see if we can get them to pay towards the dock by docking their tugs in between missions
	+ Moorhead: going back to department integrations – some idea of what \*you\* think?
		- Dumont: I feel there needs to be a department chair or a program chair for every program on this campus that reports to someone on Cal Poly SLO campus – how it shakes out, will be up to Cal Poly
	+ Chair Senk: when you write USCG Licensing under Maritime Academy...
		- Dumont: it is administrative only, they will need to continue to work together
	+ Isakson: will we have calpoly email addresses?
		- Dumont: I would think so. President Armstrong wants ONE Cal Poly.
	+ Chisholm: will we be Keelhaulers?
		- No.
	+ Chair Senk: is there discussion of having to go up for tenure again, etc.?
		- Dumont: hasn’t come up, will have to shake out from FITs
		- When you get a job at another university, you don’t take your email address or RTP policy with you.
	+ Inoue: people are wanting to hear that you don’t have that clarity – I would encourage you to meet with all faculty and share what you shared today.
		- Dumont: will be doing this next week with Executive Dean Dinesh Pinisetty and Rachel Ferniflores
		- Inoue: it means more when it comes from you [Dumont].
		- Chisholm: suggest asking faculty ahead what they want to know
	+ *Discussion on scheduling meeting with Rachel Ferniflores*
	+ Moorhead: our ship is underway until July 7, isn’t it awkward to have a leadership change while we’re away?
		- Dumont: the date isn’t changing
	+ Chair Senk: would like Senate Exec to touch base with President every two weeks as we set up implementation
		- Dumont: happy to do, though Executive Dean Dinesh Pinisetty is better as he’s on the forefront of this

**Action Items**

* President Dumont will share job descriptions of Superintendent and VP/CEO
* Chair Senk and President Dumont will confirm new date for Rachel Fernflores meeting with faculty