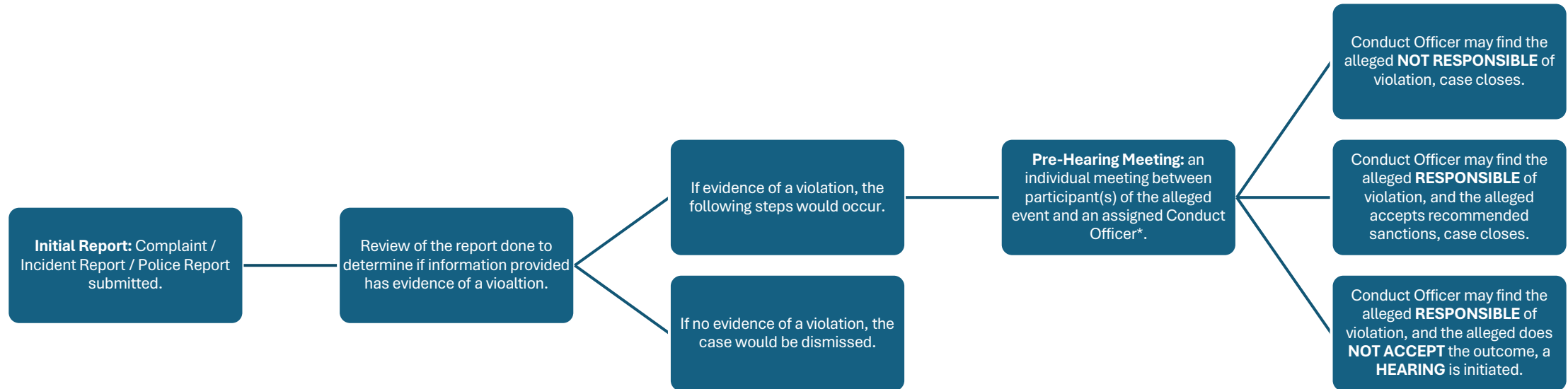


# Hearing Process: Pre-Hearing Meeting

This section reviews what occurs from initial report of a potential violation(s) and the stage of the Conduct Process which can lead a completed outcome or a hearing.

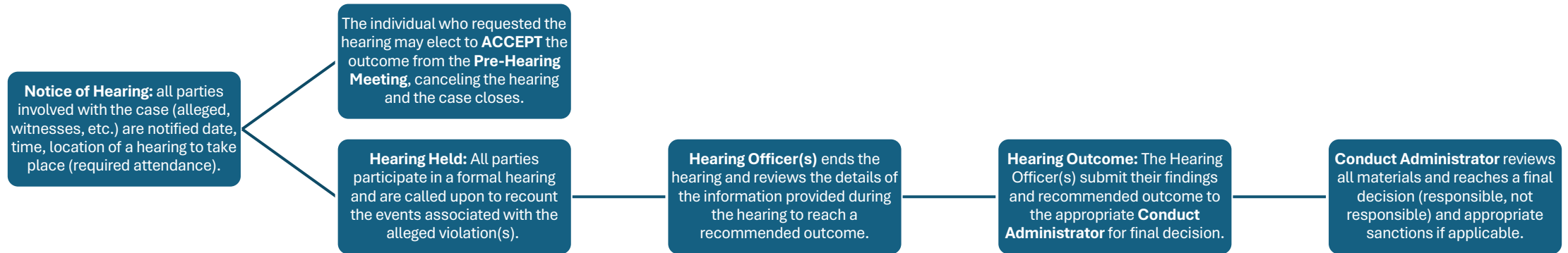


## Definitions:

- **Conduct Officer:** The appropriate professional staff/faculty member identified based on the category of the alleged violation(s).
- **Not Responsible:** Based on the information provide and preponderance of evidence, the Conduct Officer does not believe the participant(s) violated any policies.
- **Responsible:** Based on preponderance of evidence or admission by participant(s), the Conduct Officer finds the participant(s) responsible for the behavior and they are issued a recommended outcome.

# Hearing Process: A Hearing Occurs

This section reviews what occurs when a request for a hearing takes place and how a final decision is reached.



## Definitions:

- **Hearing Officer(s):** Hearing Officers are assigned based on the nature and severity of the case. Some hearings are overseen by an individual hearing officer, others by a review board.
  - **Conduct Review Board (CRB):** A board of 3 conduct trained student representatives who serve as the hearing officers. CRBs are only able to hear “low level” cases as designated by the office of Student Conduct & Ethical Development.
  - **Academic Integrity Committee (AIC):** a hearing held with 1 to 3 conduct trained faculty members.
  - **Discipline Review Hearing (DRH):** a hearing held with 1 to 3 conduct trained staff/faculty members.
- **Conduct Administrator:** Depending on the level/severity of the case, the appropriate Conduct Administrator may vary between the Dean of Students, Dean of Student Affairs, Executive Dean of Academic Affairs or President of Cal Maritime.