

Unity Council at Cal Maritime – Meeting Minutes

Academic Year 2017-18

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| <p>Date: 9/8/17 Location: Topp Time: 11-1230</p> | <p>Members present: Josie Alexander, Sharon Culpepper, Ruby Grover, Nipoli Kamdar, Demetra Miller, Fatima Rios, Andres Romero, Ian Wallace, Ingrid Williams, Tyrone Wise, Frank Yip</p> <p>Partners present: Vanessa Cofresi, Cynthia Trevisan, Lydia Thanh</p> <p>Members absent: Kathy Baird, Angela Buford, Tari Houston-Collins, Elaine Kociolek (on leave), Amy Parsons,</p> <p>Partners absent: Travis Bassett, Kenia Conner, Erika Duarte, Amelia Herrman, Jennifer Metz, Aparna Sinha</p> |
| <ol style="list-style-type: none">1. Introductions<ol style="list-style-type: none">a. Each member or partner present shared their name and position on campus.b. New members this year: Tyrone Wise, Fatima Rios, Angela Bufordc. New partners: Vanessa Cofresi, Cynthia Trevisan, Lydia Thanh, Travis Bassett, Kenia Conner, Erika Duarte, Amelia Herrman, Jennifer Metz, Aparna Sinha2. Approval of Agenda<ol style="list-style-type: none">a. No additions or edits suggested. Agenda approved.3. Vision exercise<ol style="list-style-type: none">a. Ian led the group in a brief exercise based on the Miracle Question (https://en.wikipedia.org/wiki/Solution_focused_brief_therapy#The_miracle_question)b. The question was modified to pertain to diversity at Cal maritime and the thoughts each member has about what positive change would look like in our environment.c. Members were asked to write down their observations about a changed environment and to use these to guide programming and planning of events and projects this year.4. New business<ol style="list-style-type: none">a. Fall Planning<ol style="list-style-type: none">i. Hispanic Heritage Month (Sept 15-Oct 15):<ol style="list-style-type: none">1. Ian and Andres introduced the following programs:<ol style="list-style-type: none">a. CAIR Civil Rights 101 training for students (September 20, 330-530 in Compass Room); Dolores (film) in Berkeley and elsewhere2. Other suggestions included: | |

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- a. Working with the dining center to provide authentic cuisine including a pan-Hispanic focus to the event that aligns with this focus of the Latino Club. New employees with Dining Services and catering: Orlando Torres (otorres@csu.edu) is the new Director of Dining Services, replacing Louie Bones. New catering contact was suggested to be “Danielle”, Ian to follow up and provide name and contact information for this position.
- b. Dance and music was suggested including salsa and Ballet Folklorico – Vanessa mentioned a dance company that might be good to contract with. Logistics of the event were suggested including making it interactive, having it on the Quad, relaxed uniform requirements, partnering with ASCMA for financial support.
- c. Equestrian performance discussed – Demetra noted impressive display at the Vallejo 4th of July parade and possibly related to the Solano Hispanic Chamber of Commerce. Fatima mentioned having contacts with a ranch who may serve as a contracted service for such an event on campus.
- d. DACA events: see [From Anger to Action for Dreamers](#) for recent information
 - i. Ingrid shared a flyer with the group and offered to send an email to the campus community. Suggestions were made to include resources in addition to the flyer. **Members voted unanimously to support sending this to the campus community.**
 - ii. Discussion of a recent incident between students on social media where a student was reported for a possible conduct violation for

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a post that included the term “illegals”.

Positive bystander behavior was observed.

Others suggested similar incidents have been happening in the past week.

- ii. Unconscious Bias Training for faculty and staff: September 15th, 1130am-4pm in Classroom 105 (lunch provided), register at <http://depot.csuprojects.org/registration?campusid=13>
 1. Nipoli shared about this CFA event, describing the content and purpose, as well as that it is open to faculty and staff. Presenters are from CSU Stanislaus and Monetary Bay. It was also mentioned that employee search committees are required to take a similar training online and Ingrid noted that this CFA training would count toward that requirement.
- iii. LGBTQ History Month and National Coming Out Day (October): Safe Zone training (TBD), speaker Shane Ortega (TBD)
 1. Ian summarized past events for these celebration and collaboration with the Gay-Straight Alliance student club at Cal Maritime. Vanessa shared how Domestic Violence Awareness Month is also in October (<http://www.nrcdv.org/dvam/DVAM-history>) and how this could be an intersectional issue to include. Ian describe possible speaker Shane Ortega (https://en.wikipedia.org/wiki/Shane_Ortega) and others noted how the Trump administration’s “transgender ban” would make this a timely issue to address. Oakland Pride was noted as happening this weekend: <http://www.oaklandpride.org/>
- iv. National Disability Awareness Month (October) event and assistance to other core programs
 1. Ian Summarized discussions he and Kathy Baird have had about including an event this year. Tyrone mentioned possible partnership with the local Vet Center and VA (Maurice Delmar); Andres described a class project of reviewing disabled parking spots on campus and others suggested

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contacting Siobhan Case in Disability Services as well as Beverly Heslop, Parking Coordinator with Police Services. Other comments included evaluating accessibility to buildings as well as exercises that simulate the experience of temporarily using a wheelchair to navigate campus.

- v. American Indian Heritage Month (November): documentary *More Than a Word* (filmmakers also available)
 - 1. Ian summarized this possible event and how it fits with the NFL season this year. Questions about securing student involvement and possibly to open this up to community involvement. Other suggestions included looking into FYE, ELDP, classrooms, athletics, and other existing structures for a format and audience.
- vi. Real Talk program (TBD)
 - 1. Tyrone summarized his past experience leading a Real Talk program and discussion he and Ian have had about possibly bringing this to campus this fall. Discussion of partners and student involvement was noted.
- vii. Incorporating tobacco-free campus initiative into programming
 - 1. Sharon suggested the importance of incorporating tobacco-free programming into events this year because of the initiative starting this year where our campus and the entire CSU is now tobacco-free. Mention of backlash toward HR for these announcements. Stakeholders at this time include the assembled Task Force led by Dr. Bruce Wilbur, HR, Housing, Health Center, and Police Services.
 - 2. Subgroups are encouraged to consider how and where they can incorporate tobacco-free messages and content into their program.
- b. Spring Planning
 - i. Black History Month (February), International Day (March/April), Community Organizing training for AS and student group leaders, and more (Dialogues on Diversity and flyer)

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- ii. Sharon mentioned how planning for Black History Month has started and that others are encouraged to sign up for this group.
- 5. Sign Up for subgroup programming: Ian passed around a sign up sheet for planning subgroups, reminding members that they are required to sign up for 1 each year and that partners are encouraged to sign up.
- 6. Announcements and updates
 - a. NAACP event Sept 30, 2017 6-11pm Masonic Temple
 - i. Tyrone and Ian summarized this event as a good opportunity for the BSU students to have a professional experience where they can coalesce as a group that is still forming. Demetra and Josie noted having contacts with the organization and they would share that information with Tyrone. Discussion about transportation and cost (\$400-\$600)
 - ii. **Vote on funding: Unanimous support was given for funding this program**
 - b. Male members needed (e.g., faculty in MT or engineering); Ian to make announcement at first academic senate meeting (9/19)
 - i. Ian shared these announcements and plans. Others suggested coaches in Athletics, including basketball and Soccer.
 - c. Vallejo Unity Day – Sunday September 10, 2017 at Vallejo City Park
 - i. Ian shared this announcement and passed flyer around.
- 7. Other Projects
 - a. Gather data on gender and race in student leadership – ascma, corps, housing
 - i. Ian proposed the possibility of obtaining data on the demographic diversity of student leaders
 - ii. Tyrone and Ruby agreed to gather such data from their respective departments, Corps of Cadets and Housing, respectively.
 - b. Review of GE classes syllabi for diversity related content
 - i. Ian summarized origin of idea to review classes and syllabi. That is, discussions at welcome dinner for Anthony Ocampo, Orientation Week Diversity Speaker, related to Ethnic Studies departments and classes, which led to questions about such opportunities at Cal Maritime.
- 8. Old Business
 - a. Meeting with president

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- i. Ian briefly summarized his meeting with the President, AVP Timpson, and a student assistant. Outcomes of the meeting include preserved budget for AY 17-18 of approximately \$15,000 as well as inclusion of a UC member at CLC meetings (still TBD).
- b. Promotion at new faculty orientation
 - i. Briefly mentioned Ian’s promotion of the UC at the new faculty/staff orientation before the start of classes.
- c. Review of Orientation week program and feedback
 - i. Ian shared a brief overview of the Orientation Week Diversity program and invited speaker Dr. Anthony Ocampo. Program from the event was passed around. Ian summarized the student feedback, including the program being rated by 30% of students as the “least liked” program of orientation week. Nipoli questioned the assessment question and to consider alternative ways of assessing the program. Lydia suggested better priming of the program to students by using student leaders as messengers to help frame the program in advance. Mention of how Q&A change the energy and how it was a long program at that time as well.

Action Items

- **Vanessa** – To obtain information about Ballet Folklorico dance company(ies) in the area and share this with Ian and the HHM subgroup.
- **Fatima** – To obtain information about a group that may provide horses/equestrian performance for an event and share this with Ian and the HHM subgroup.
- **Ian** – To reach out to Mark Goodrich in Enterprise Services to obtain the name and contact information of the new catering contact person. Then to share with the group.
- **Tyrone** – To obtain information about National Disability Awareness Month collaboration with the local Vet Center and VA, then to share this with Ian.
- **Demetra and Josie** – To obtain information about local NAACP contacts and share with Tyrone.
- **Tyrone** – To gather demographic diversity data (e.g., race, gender, and other available data) on current student leaders in the Corps of cadets, then to share with Ian.
- **Ruby** – To gather demographic diversity data (e.g., race, gender, and other available data) on current student leaders in Housing, then to share with Ian.
- **Ian** – To follow up with Brig about UC representation at CLC meetings.
- **Ian** – To share ppt presentation delivered at summer meeting with the president.
- **Ian** – To email subgroup members based on sign-ups and to reach out to those not in attendance to sign-up.

Future Issues/Goals

- **Next meeting:** October 11, 11am-12noon, Topp Room
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| <p>Date: 10/25/17 Location: Admissions Conference Room Time: 11-1200</p> | <p>Members present: Josie Alexander, Sharon Culpepper, Tari Houston-Collins, Fatima Rios, Ian Wallace, Tyrone Wise</p> <p>Partners present: Kenia Conner, Aparna Sinha</p> <p>Members absent: Kathy Baird, Angela Buford, Ruby Grover, Nipoli Kamdar, Elaine Kociolek (on leave), Demetra Miller, Amy Parsons, Andres Romero, Ingrid Williams, Frank Yip</p> <p>Partners absent: Travis Bassett, Vanessa Cofresi, Erika Duarte, Amelia Herrman, Jennifer Metz, Cynthia Trevisan, Lydia Thanh</p> |
| <ol style="list-style-type: none"> 1. Welcome and acknowledgement of meeting delayed due to North Bay Fires and brief check-in with members and partners regarding impact to individuals. 2. Review of agenda. Suggestion to add update of NAACP event attended by BSU members <ol style="list-style-type: none"> a. Agenda approved 3. Old Business <ol style="list-style-type: none"> a. Subgroup planning <ol style="list-style-type: none"> i. Hispanic Heritage Month: Review of limited activities during the month and discussion of related reasons and factors, including the fires, change in Latino Club leadership, limited time for planning; Know Your Rights training summarized, including 5 participants and suggestion for speaker to be considered for orientation week speaker next year; suggestion for Dia de los Muertos event, including face painting, this semester in early Nov; Review of faculty advisors for the Latino Club (Frank Yip and/or Dean Joe Campa) ii. LGBTQ events: GSA Faculty Advisor Jennifer Metz shared update via email that the club continued with national Coming Out Day event in the dining center when air quality was poor and classes were cancelled. Reported giving out over 100 bracelets. Other upcoming events include Rocky Horror Picture Show showing, safe zone training in the spring to be planned, and possible invited speaker. iii. National Disability Awareness: Potential plans to host veterans Day activity with local VA/Vet Center in early November. Ian and Tyrone to collaborate with Kathy Baird about this. iv. American Indian Heritage Month – discussion on best time, day and audience for showing of More Than A Word documentary. Recommended that two viewing be offered on the Tuesdays before Thanksgiving. To be shown in Rizza with appealing food as an inducement. Suggestion to promote event to coaches and professors who may be able to offer extra credit. v. Black History Month: plan to show 3 films (including <i>Choc'late Soldiers</i>: https://youtu.be/BMjkSs38chw) and looking for recommendations for a comedy; speaker is TBD; main event scheduled for Dec 27; Save the dates to be completed and sent before thanksgiving; Theme: Passion, Perseverance and | |

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| <p style="text-align: center;">Pride; reconsideration of Mardi Gras activity; planned collaboration with the dining center; continued use of posters from last year.</p> <p>b. Completed Events</p> <ol style="list-style-type: none"> i. Real Talk Program: Low attendance, student leaders were well prepared; part II being planned and focusing on local issues ii. Local NAACP Annual Gala: a successful event attended by BSU members; local political leaders present iii. Black Minds Matter: A program that delivers information and awareness about the education and well being of African American youth, particularly male youth. See the first online session here: https://www.youtube.com/watch?v=reeuTbZgK8o&feature=youtu.be iv. Longest Road: Screening and Q&A with cast member Richard Campos, on Nov 21 as part of the President’s Series. See more at https://www.facebook.com/events/1927673180818582 |
| <p><u>Action Items</u></p> <ul style="list-style-type: none"> • Tyrone and Josie – to confirm Latino club faculty advisor(s) and president(s), respectively. • Ian, Tyrone and Kathy – Discuss National Disability Awareness event for veterans Day collaboration with local VA/Vet center • Subgroups – continue to plan activities and meet as necessary |
| <p><u>Future Issues/Goals</u></p> <ul style="list-style-type: none"> • Next meeting: Wednesday November 8 from 11am-12noon in the Topp Room |

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| <p>Date: 11/8/17 Location: Topp Time: 11-1200</p> | <p>Members present: Sharon Culpepper, Tari Houston-Collins, Nipoli Kamdar, Elaine Kociolek, Fatima Rios, Ian Wallace</p> <p>Partners present: Aparna Sinha</p> <p>Members absent: Josie Alexander, Kathy Baird, Angela Buford, Demetra Miller, Amy Parsons, Andres Romero, Ingrid Williams, Tyrone Wise, Frank Yip</p> <p>Partners absent: Travis Bassett, Vanessa Cofresi, Kenia Conner, Erika Duarte, Amelia Herrman, Jennifer Metz, Cynthia Trevisan, Lydia Thanh</p> |
| <ol style="list-style-type: none"> 1. Agenda items added: International Experience considerations for supporting students with challenges travelling internationally (Nipoli); CFA General Assembly and Council on Affirmative Action (Aparna); Announcement – Faculty Development planning for an inter-cultural communications speaker (Nipoli in coordination with Michele Van Hoeck) <ol style="list-style-type: none"> a. Agenda approved 2. Welcome back Elaine, who returned last week following leave at the start of the semester. 3. Old Business <ol style="list-style-type: none"> a. Fall Planning | |

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- i. National Disability Awareness Month event: No subgroup meetings have been held. Ian reached out to Siobhan Case in Disability Services who shared state and national data on college students with disabilities, which can be used for programming. Discussion about Kathy Baird leading the group and possibly offering support and assistance to her in this role, including inviting Siobhan Case to partner on this event.
- ii. American Indian Heritage Month: Ian provided updates about the screening of *More Than A Word*, which will be shown in Rizza on Thursday Nov 26 from 6-8pm and Wednesday Nov 22 from 330-530pm. Thursday screening will be focused on students and the Wednesday screening will be focused on staff/faculty. Discussed incentives for students including extra credit with professors where content connects to class. Also discussed reaching out to athletic department to encourage participation.
- iii. Black History Month: Sharon provided an update that the subgroup has met weekly during the past 1-2 months. Topics includes the keynote speaker Kim Estes (Cal Maritime alumnus and 2017 Emmy Award winner), the theme for the month, save the date planning (feb 27 for main event), aspects of the program such as music and dance, as well as posters and movies. More information to be shared at next UC meeting.

b. New Business

- i. International Experience accommodation of students: Nipoli introduced the program, a requirement of MPM students, which may also include a yearlong CSU study abroad program as well as an international study abroad experience with a separate institution. Discussion focused on the intent of the program to provide an international immersion experience where students have contact and experience outside of their experience in the United States. Concerns about DACA (deferred action for childhood arrivals) students as well as others with situations or conditions that could be adversely impacted by international travel. Suggestions were offered such as an internship with an international experience, immersion with an international organization in the United States (e.g., IRC in Sacramento), as well as partnerships with Vallejo sister cities.
- ii. CFA Council on Affirmative Action at the General Assembly: Aparna shared about her attendance at the fall General Assembly meeting of the CFA where she represented the campus's Council on Affirmative Action chapter. She noted standing in for Cynthia Trevisan and Ian Wallace, who are also part of the CAA campus chapter leadership that is forming. Furthermore, CSUM is one of three campuses without a Black Lives Matter chapter and Aparna noted plans to form a chapter comprised of faculty, staff and students.
- iii. Real Talk program – part II: Aparna updated the group on planning for the next real talk and setting dates as the content has shifted from national topics to local topics. The group suggested planning the next session for the spring semester and Aparna noted checking with student leaders for their preference as well.

c. Announcements

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- i. International Day: Elaine shared with the group her plan to contact the UC during the next month to plan for setting a date for spring’s International Day before the end of the fall semester.

Action Items

- **Ian – contact Kathy Baird to discuss disability awareness event planning**
- **Elaine – contact Siobhan Case to inquire about partnership for a disability awareness program.**
- **Aparna – Contact Tyrone Wise and student-leaders regarding planning for the next real talk session**
- **Aparna – To contact Tyrone Wise and BSU president Kenia Conner regarding interest and support for a Black Lives Matter chapter at CSUM.**
- **Ian, Aparna, and Cynthia – To discuss CSUM CAA chapter organization**

Future Issues/Goals

- **Next meeting: Wednesday December 6th from 11am-12noon in the Topp Room**
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| <p>Date: 12/6/17 Location: Topp Time: 11-1200</p> | <p>Members present: Josie Alexander, Sharon Culpepper, Ruby Grover, Nipoli Kamdar, Elaine Kociolek (on leave), Demetra Miller, Fatima Rios, Ian Wallace, Tyrone Wise, Frank Yip</p> <p>Partners present: Aparna Sinha,</p> <p>Members absent: Kathy Baird, Angela Buford, Tari Houston-Collins, Amy Parsons, Andres Romero, Ingrid Williams,</p> <p>Partners absent: Travis Bassett, Vanessa Cofresi, Kenia Conner, Erika Duarte, Amelia Herrman, Jennifer Metz, Cynthia Trevisan, Lydia Thanh</p> |
| <p>1. Agenda approved without changes.</p> <p>2. National Disability Awareness event: Ian provided a brief update about reaching out to Kathy Baird and Siobhan’s willingness to assist with the event. Nipoli raised concerns and questions about the need for learning disabilities testing, including obstacles and possible needs. Elaine suggested the disability service office working on local partnerships for testing and Ian expanded on this discussing conversations in past semesters between counseling services and disability services to coordinate local referrals and possibly offer testing on campus. Obstacles such as cost and time were noted. Tyrone suggested connecting with Vet Center counselor for disability awareness event.</p> <p>3. Black History Month subgroup: Sharon updated the group about plans to complete Save the Dates in the next couple of weeks, keynote speaker being Cal maritime alumnus and Emmy award winner Kim Estes, know your rights training, film screenings, and more.</p> | |

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4. International Day: scheduled for April 6, 2018 from 1030-1230. Plans include to bring back the drum circle group. Food will be international fare and Aparna suggested ensuring diversity in selections.

5. Real Talk part II: Aparna updated the group on efforts to gather a list of local concerns from students that will be used for topics at the next event. She also noted emailing student-leaders who led the first discussion, yet no responses so far. However, she expressed confidence that some of the student leaders would be interested in the new semester. It was clarified that this event will be separate from Black History month and planned likely for early to mid January (date to be confirmed) during a leadership hour. Demetra raised questions about similar library events and the purpose of the real talk event. Tyrone and Aparna clarified the intended purpose which is to initially start dialogue and then possibly move to action with a follow up. Nipoli raised the possibility of combining real talk with Friday formation and others suggested ideas for integrating it into existing programs for students (e.g., ELDP, FYE). Opportunities and barriers of these suggestions were noted.

6. Summary of presentation to CLC: Ian reported out from his presentation to the CLC on Nov 27. He described the short notice requesting the presentation, slides from the presentation were shared with the group. Ian described his impressions of how it was received as well as the nature of questions that were asked, including the need for qualitative data to measure outcomes, as well as support from Tom Nordenholz for email permission for chair. Aparna commented about reactions to censoring data about achievement gap for URM students is an example of how the cycle of inequity gets reinforced when not discussed openly. Others shared examples from their experiences about how there is a lack of communication about differences across campus in a public or overt fashion.

7. Request for input on accommodations for transgender students: Ian provided a summary of this request from Mike Kazek and Robyn Christopher who requested information for the Merchant Marine Personnel Advisory Committee meeting. Ian shared his procedure for gathering information as well as the summary he provided to Robyn and Mike. Elaine shared that the CSU campus application for the first time will allow for gathering transgender identity in the gender identity category. Others mentioned how our local peoplesoft system must be configured to support this data in order for it to be useful and also for name change purposes.

Announcements: Tyrone provided a summary of the Longest Road documentary and the possibility of bringing it and the filmmakers back again. Tyrone also raised the possibility of having graduation ceremonies for African American and Latino students, similar to other CSU campuses (e.g., http://web.csulb.edu/divisions/students/sld/events_and_programs/cgc/africanamerican/).

Action Items

- **Ian: Connect with Kathy Baird, Siobhan, and Tyrone/Vet Center counselor in spring for disability awareness event planning.**
- **Ian: Invite Robyn Christopher and Mike Kazek to our January meeting.**

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| <ul style="list-style-type: none"> • Aparna and Tyrone: Coordinate with student leaders to participate in Real Talk part II. • Subgroups: continue to work on event planning. |
| <u>Future Issues/Goals</u> |
| <ul style="list-style-type: none"> • Save the Date for International Day: April 6, 2019, 1030-1230 in Mayo Hall • Next meeting: January 10th, 11am-12noon, Topp Room |

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| <p>Date: January 10, 2018 Location: Topp Time: 11-12noon</p> | <p>Members present: Josie Alexander, Sharon Culpepper, Nipoli Kamdar, Elaine Kociolek, Fatima Rios, Ian Wallace, Tyrone Wise</p> <p>Partners present: Siobhan Case (invited partner)</p> <p>Members absent: Kathy Baird, Angela Buford, Ruby Grover, Tari Houston-Collins, Demetra Miller, Amy Parsons, Andres Romero, Ingrid Williams, Frank Yip</p> <p>Partners absent: Travis Bassett, Vanessa Cofresi, Kenia Conner, Erika Duarte, Amelia Herrman, Jennifer Metz, Cynthia Trevisan, Aparna Sinha, Lydia Thanh</p> |
| <p>1. Agenda: Nipoli suggested adding “faculty retreat FYI” to the agenda. Ian provided an announcement as to why an update from Robyn Christopher and Mike Kazek was not on the agenda today regarding support for transgender students as discussed at the recent MARAD advisory meeting. Ian mentioned that the item was not addressed and may be tabled until the next meeting, at which point the pair will be invited back to provide an update.</p> <p>2. Old Business:</p> <p>A. Black History Month: Sharon and Tyrone provide an update to the group. They shared the save the date postcard and posters, identified changes to the Real Talk location (moved to compass room), provided an overview of the program descriptions and invited speakers for particular events. Capstone event was noted to have music and singing. All events with invited speakers to have receptions. Elaine provided positive feedback on the flyer. Tyrone’s efforts on programming and promotion were highlighted. It was recommended to share the BHM events and save the date with JoEllen Myslik in Community engagement. Josie recommended a poster of the event descriptions to accompany the save the date poster. Nipoli recommended including a more specific description of the capstone event, top include info about Kim Estes as well as to emphasize live music. Siobhan recommended including information on promotional materials about accommodations available and contact info/person for more info.</p> <p>B. International Day: Subgroup planning meeting is scheduled for Friday January 19th from 11-12noon in the Topp Room. Members and partners invited. RHOs were recruited to participate and others are encouraged to recruit students to participate. Tyrone offered to make an announcement at Quarters.</p> | |

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Nipoli recommended contacting department chairs to recruit student participation (also recommended this for BHM student engagement).

C. Real Talk part II: Ian provided a summary of past Real Talk program and planning for Real Talk II, which stalled at the end of last semester. Planning to hold Real talk II at end of January, work with previously interested students, renewed focus on local concerns, identify available day and time. Tyrone and Ian noted talking with 2-3 student leaders who remain interested in participating. Tyrone to reach out to group to restart planning, which is anticipated to be less than first session.

D. National Disability Awareness event: Ian provided an update on the subgroup and Kathy Baird's initial interest in leading the group and recently deciding to step down from taking the lead. Siobhan shared thoughts and ideas for event planning, including from other universities such as etiquette around disabilities, statistics, awareness campaigns, prevention and treatment (e.g., concussions), profiling famous people with disabilities, and interactive games. Nipoli recommended the importance of a training or event for faculty and staff, including possibly about myths and facts. She further described the possibility for identifying role responsibilities, an event with food, and possibly in the faculty lounge. It was also suggested that a current staff member with disability participate in the program to provide first-hand account/experience. Tyrone mentioned willingness to collaborate with community Vet Center contacts around an event. Ian and Siobhan agreed to take lead on disability awareness events, possibly one targeted for faculty/staff and one focused don students.

3. New Business:

A. Faculty Retreat FYI: Nipoli shared how at the recent faculty retreat there was discussion of the NSSE data and the examples of student report of low opportunities for engagement across differences at Cal Maritime. She noted expressing the importance for all faculty, not just those in the culture and communication department, to promote diversity (e.g., notifying students about events, expressing interest and enthusiasm for events, offering incentives to attend events). Nipoli recommended reaching out to department chairs at this time and in this NSSE context to offer opportunities to promote UC events (e.g., BHM, Intl Day). Elaine noted how she is a committee member on the Women in Maritime Leadership Conference and how this is an additional opportunity for faculty to promote engagement.

B. Common Reading Program book recommendations: Ian and Elaine provided an overview of the program and the current stage of soliciting books to be considered on the first review. Elaine noted how the list is more diverse than in the past and how the emphasis on global awareness is remaining the focal point of the program, as it was last year. Members and partners are encouraged to submit book recommendations to Ian by Wednesday January 17th for consideration by the executive committee to possibly recommend to the common reading program committee.

C. Latino and Black graduation ceremonies: Tyrone shared the initial thoughts of a proposal to create additional graduation ceremonies/recognition events for African American and Latino students. These would accompany existing ceremonies and be consistent with practices at other colleges and

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universities, including other CSUs. Others suggested considerations such as timing, location, and coordinating around competing events.

4. Announcements: Ian provided a quick reading of the below announcements.

A. MLK parade and celebration in Vallejo – Monday January 15, 9am at Tennessee and Tuolumne, program to follow at 1030am at Hogan Middle School

B. Human Trafficking Awareness forum hosted by Vallejo PD at the Empire Theater in Vallejo, January 16th at 630pm (free)

C. Gay-Straight Alliance update: The group has interest in co-sponsoring LGBTQ competency training(s), they are looking at setting regular meeting times that increase participation, possibly attending the CSUEB Queer Conference again, as well as Faculty Advisor Jennifer Metz’s accepted proposal to the Society for Cross Cultural Research conference and her willingness to provide the Unity Council with a summary of the experience following the event in late February.

Action Items

- **BHM subgroup – Continue working on event planning.**
- **International Day subgroup – begin regular subgroup meetings for event planning.**
- **Tyrone - share the BHM events and save the date with JoEllen Myslik in Community engagement.**
- **Tyrone – To make announcement at Quarters recruiting students to participate in International Day**
- **Tyrone – email student leaders to restart Real Talk II planning for late January.**
- **Real Talk II planning subgroup – identify date/time for session and promote event.**
- **Ian – Reach out to Siobhan and disability awareness subgroup members to restart event planning.**
- **All – Send Ian book recommendations to be reviewed and submitted to the Common Reading Program committee.**
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Future Issues/Goals

- **Next meeting: Wednesday February 7th from 11-12noon in the Topp Room**
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| <p>Date: 2/7/18 Location: Topp Room Time: 11-12</p> | <p>Members present: Sharon Culpepper, Tari Houston-Collins, Demetra Miller, Ian Wallace, Ingrid Williams, Tyrone Wise,</p> <p>Partners present: Amelia Herrman, Cynthia Trevisan,</p> <p>Members absent: Josie Alexander, Kathy Baird, Angela Buford, Ruby Grover, Nipoli Kamdar, Elaine Kociolek, Amy Parsons, Fatima Rios, Andres Romero, Frank Yip</p> |
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| | Partners absent: Travis Bassett, Vanessa Cofresi, Kenia Conner, Erika Duarte, Jennifer Metz, Aparna Sinha, Lydia Thanh |
| <ol style="list-style-type: none">1. Agenda: No items suggested for addition to the agenda.2. Quorum not met3. Hot Topic – Housing: Ian summarized current situation and recent communication regarding the expansion of campus to include a new property where students will reside. Ian posed the question to the group as to whether this situation is relevant to the Unity Council’s work. Cynthia noted that this has been discussed at recent CLC, including students speculating about what changes will be happening. Tyrone shared this impression and noted there have been many discussions with student leaders. Tari noted how the acquisition has been ongoing and was not new despite surprise from students. Ingrid estimated that 70 students would be affected and that the plan is to make changes to the building for students to live. In general, those present did not feel that the current issue was pertinent to the focus of the unity council’s work. Ian encouraged others to share further thoughts with him if they would like to.4. Black History Month Subcommittee: Sharon shared updates on events and planning including the dining center kickoff lunch this past Friday, the first film screening this evening, Real Talk this weekend (Tyrone described this event for the group). Ian shared a hard copy of an article in the Vallejo Times Herald about CMA BHM events. Sharon mentioned receiving many calls with interest about BHM events. Sharon also introduced the interest from the president’s office to have an expanded Meet and Greet for the Kim Estes event. The discussion included the purpose of this expansion, logistics of this potential change (e.g., location, cost, promotion adjustments), and how this request fits with the focus of the Unity Council. In general, members were in support of this change so long as it accompanies needed support. Decisions about this change will be made at the subcommittee level.5. International Day: Ian provided a brief update that the subcommittee met once since last meeting, that students and others are being recruited to participate in the event this year, that promotional efforts are increasing, and that entertainment options are being explored.6. Disability Awareness events: Ian updated the group on the upcoming disability awareness event for faculty and staff entitled MythBusters. Siobhan Case is collaborating with Nipoli Kamdar in faculty development to provide a forum to discuss myths about students with disabilities and disabilities in general. This event was scheduled for 2/8/18 at 4pm in the faculty lounge. Further programming for students will be explored following this initial event and information gleaned from the topics addressed.7. Common Reading Program: Ian provided a brief update on the program and that Feb 12th is the deadline for submitting suggestions for books to be reviewed. Next steps will include the program’s | |

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committee narrowing down the list to the finalists. Ian will update members at that time and devote meeting time to discuss possibly advancing support for particular books or themes.

8. African American and Latino recognition ceremonies: Tyrone provide a brief update and overview of discussions and preliminary plans/thoughts about hosting a recognition ceremony or ceremonies for African American and Latino students, likely led by current students groups. He further provided background and context for these ceremonies at other campuses while others shared their experiences, including the benefits to students with unique, shared experiences. A component of the discussion and value of such ceremonies was the acknowledged struggle and challenge for many African American and Latino students, which makes such ceremonies particularly meaningful. Cynthia emphasized including faculty in the planning and events themselves. Questions were asked about the number of students that would be included as well as logistical questions regarding time, place, budget, etc. Amelia expressed support for students who would be interested in these ceremonies and also raised questions about being more inclusive of 1st generation and other students. In general the group was supportive of this idea, yet somewhat uncertain of whether current barriers (logistics, support from student groups) are too much to hold the ceremonies this year.

9. GSA update: Amelia shared news about the LGBTQ training on Feb 17th from 9-12 in abs 102. Ian passed around the newly created flyer. Amelia also noted that the CSUEB Queer Conference is March 10th and that a group from the GSA plans to attend. Amelia reported that LGBTQ speaker and activist Shane Ortega spoke to the Cal Maritime GSA and other campus GSAs, and this is being considered again for the future.

10. Free Speech event: Ingrid shared that campus counsel is interested in participating in such an event. She recommended that a meeting with admin, faculty, and staff would be helpful prior to an open forum event with students, likely on the same day.

Action Items

- **All – You are welcome to share thoughts with Ian about how the current hot topic of housing changes is relevant to Unity Council and our purpose**
- **BHM subcommittee – Continue planning activities**
- **All – Please help promote BHM events and consider attending as well**
- **International Day subcommittee – Continue planning activities**
- **All – Please help recruit for International Day planning**
- **Ian and Siobhan – Debrief from MythBusters and plan student event**
- **Tyrone – talk with student groups about recognition ceremonies**
- **All – Help promote LGBTQ training**
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Future Issues/Goals

- **Next meeting: March 7th at 11am in the Topp Room**
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| <p>Date: Wednesday March 7th, 2018 Location: Topp Room Time: 11am-12noon</p> | <p>Members present: Sharon Culpepper, Tari Houston-Collins, Elaine Kociolek, Demetra Miller, Fatima Rios, Andres Romero, Ian Wallace, Ingrid Williams</p> <p>Partners present: Travis Bassett, Amelia Herrman,</p> <p>Members absent: Josie Alexander, Kathy Baird, Angela Buford, Ruby Grover, Nipoli Kamdar, Amy Parsons, Tyrone Wise, Frank Yip</p> <p>Partners absent: Vanessa Cofresi, Kenia Conner, Erika Duarte, Jennifer Metz, Cynthia Trevisan, Aparna Sinha, Lydia Thanh</p> |
| <ul style="list-style-type: none"> • Hot Topic Discussion (10 minutes), National student walkout on March 14th at 10am for 17 minutes; #Marchforourlives on March 24 (Oakland, SF, Benicia and more) <ul style="list-style-type: none"> ○ Ian introduced the meeting with this timely topic as it relates to the recent school shooting and women’s history month. Read from recent Sacramento Bee article and women’s organization about gun violence. Opened the floor for discussion. Members raised questions and made comments including wanting to understand where violent behavior comes from, how this news creates a feeling of being “on edge” or uneasiness, that assessing and predicting violence is difficult to determine, that acknowledgement of others can be a protective step to preventing violence, mention of Chief Gordon and Marianne Sportano in risk management as relevant people to this discussion, mention that data exists from Cal Maritime students that many do not feel cared for, which was also noted to be reflected in some staff and faculty. • Old Business <ul style="list-style-type: none"> ○ Event Planning <ul style="list-style-type: none"> ▪ International Day (April): Elaine <ul style="list-style-type: none"> • Elaine updated the group: Tyrone is helping with flyer development; continued call for interest in creating a table (Travis and GSA agreed to hold a table); entertainment for the event was confirmed (Drummm and line dancing); Demetra agreed to reach out to International Experience about a table ○ Other <ul style="list-style-type: none"> ▪ Common reading program http://library.csum.edu/commonreading ▪ Ian provided an overview of the program and options for how the unity council may participate in the selection process, including individually or as a group. He also passed out a list of the 5 book finalists. Elaine, as a member of the common reading program committee, updated the group on the specific books | |

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and provided a synopsis. She also noted that the authors are people of color. Last, Feedback due March 23

- Old Business
 - Latino and Black grad ceremony
 - Discussion that the “why” behind the event should be strongly articulated – i.e., is this a cultural celebration or a recognition of students who have overcome obstacles? If it’s the latter, several UC members felt that it would be important to include students from other populations as well – i.e., former foster youth, first-gen college students, etc.
 - Black History Month program review
 - Great feedback from community members and administration. Subcommittee debrief to follow within the next couple of weeks.
- New Business
 - Chinese Exclusion Act documentary
 - When/ where TBD
 - Free Speech event
 - Working with campus counsel. Idea is to get sub-groups together on campus to discuss current policies, and then make some determinations about program delivery by group (students, faculty, staff, etc.)
 - Actual events will likely take place during the fall semester at this point.
 - Disability Awareness
 - Siobhan Case from Disability Services collaborated with faculty development for an informal reception last month. While attendance was low, the discussion was rich and faculty asked lots of good questions. Looking at future programming for Disability Awareness Month in October.
- Announcements
 - GSA will be sending 10-11 students to the 3rd Annual Queer Conference at CSUEB on March 10. Prof. Metz will be giving a talk at the event on coming out in communities of color. Keynote speaker is Staceyann Chin.
 - Greenlining Economic Summit, May 24 in Oakland
 - Highlights economic issues affecting communities of color. Registration \$60.
 - Undocumented Student Resource Binder
 - Elaine purchased this resource from Educators for Fair Consideration. Available for UC members to use, or copies can be accessed here: <http://www.e4fc.org/resourcebinder.html>.
 - Andres Romero brought up the prospect of showing a film highlighting Cesar Chavez or another notable Latino during the Maritime Film Festival. Since it’s probably late for this year, Andres is considering other opportunities to screen the 2014 Cesar Chavez film in another campus venue.

Action Items

- **All – share input about common reading program books, both with Ian and Elaine as a member of the committee.**
- **All – consider participating in International Day by hosting a tabling highlighting an aspect of your cultural background. Also consider recruiting others for this event. Contact Elaine if you are interested.**
- **Sharon – To organize a BHM subcommittee debrief session (update: scheduled for March 20)**
- **Ian – review budget for AY 2017-18 and provide update to council at next meeting**

Future Issues/Goals

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- **Next meeting: Wednesday April 4th from 11-12noon in the Topp Room**
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| <p>Date: April 4, 2018 Location: Topp Room Time: 11am-12noon</p> | <p>Members present: Josie Alexander, Sharon Culpepper, Elaine Kociolek, Demetra Miller, Fatima Rios, Ian Wallace, Tyrone Wise</p> <p>Partners present: Travis Bassett, Amelia Herrman</p> <p>Members absent: Kathy Baird, Angela Buford, Ruby Grover, Tari Houston-Collins, Nipoli Kamdar, Amy Parsons, Andres Romero, Ingrid Williams, Frank Yip</p> <p>Partners absent: Vanessa Cofresi, Kenia Conner, Erika Duarte, Jennifer Metz, Cynthia Trevisan, Aparna Sinha, Lydia Thanh</p> |
| <ul style="list-style-type: none"> • Agenda review: <ul style="list-style-type: none"> ○ GSA announcement: Request for volunteer to help with tabling event at Preview Day on Saturday April 14th from 1230-2pm in Mayo Hall. Interested? Contact Travis Bassett TBassett@csum.edu ○ Common reading program book selection added to agenda ○ Orientation week diversity session scheduled for Thursday August 16th from 930-1030am. Compass point of emphasis is Global Awareness. • Old Business <ul style="list-style-type: none"> ○ Event Planning <ul style="list-style-type: none"> ▪ International Day: Elaine provided an update on International day planning including drum circle and line dancing, food trucks and catering, 9 culturally themed tables, promotional banner effective yet not sturdy (to be tied better in future years), Tyrone will be taking photos at the event, and reminder about cultural dress approved. Ian encouraged others to engage students who are dressed in cultural attire. Members are encouraged to attend the event and assist before and after as available. ▪ Common reading program book selection: Elaine provided an update that the committee selected The Leavers by Lisa Ko. Elaine noted relevant unity council themes in the book including undocumented migration experience, adoption, from an author of color, and an enjoyable read. • New business <ul style="list-style-type: none"> ○ Year in review <ul style="list-style-type: none"> ▪ Events, budget, planning for next year: Ian provided an overview of the past year by reviewing the pictures and info on the Unity Council web site where events are archived. Ian also provided an overview of the anticipated budget expenses for the year yet did not provide specific numbers, noting limitations of not having direct access to the budget expenses and not having a full account since January. In general Ian estimated that the majority of the budget is accounted for, with decreases in speaker costs this year and increases in supplies and catering. ▪ Demetra and others shared feedback about the importance of measuring outcomes, including participation and attendance (categorized by | |

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student/faculty/staff/admin/community) as well as feedback about activities. Gathering data was discussed and Amelia noted mobile application called Cal Maritime Rewards, which is being developed and used by housing and can be used by students, faculty and staff to check-in to an event as well as possibly gathering other data points. Another option for collecting data include paper surveys at events as well as annual surveys of key constituents.

- Additional feedback about the year was generally positive, including the visibility of regular events and advertisements, which reach a broad audience and appeal to a variety of campus community members.
- Planning for next year:
 - Suggestions for improvement measurement of outcomes, orientation information for students and faculty/staff.
 - Orientation week diversity session: Amelia and Travis suggested the performance group from 2-3 years ago (*Strange Like Me* from High Impact Training) that was diverse and addressed multiple topics ranging from race, gender and sexuality. The interactive element of the performance, albeit “edgy”, was a positive for engagement and impact. Members were generally in agreement about this activity.
- Other discussions:
 - Sharon and others raised questions and concerns about the lack of celebratory recognition from the campus generally of recent events including Cesar Chavez Day and the 50th anniversary of Dr. Martin Luther King Jr.’s assassination. Others expressed similar concerns and Elaine suggested working with Bobby King. Ian asked if Sharon would draft a list of diversity-related holidays and events that can be shared with the UC for review, and can then be used to work with Bobby King and marketing to create a promotional plan for the next academic year.

Action Items

- All – Consider volunteering to help with the Gay-Straight Alliance tabling event at Preview Day on Saturday April 14th from 1230-2pm in Mayo Hall. Interested? Contact Travis Bassett TBassett@csum.edu
- All – provide feedback and suggestions about orientation week diversity session. Current interest is in the following group (<http://highimpacttraining.net/strange-like-me>).
- Sharon – develop draft list of diversity-related celebratory events and holidays to use for marketing outreach plan with Bobby King.
- Ian – Lead summer planning with executive committee. Includes developing outcome measurements, orientation week diversity session, orientation week promotional materials, membership review, request meeting with President Cropper, and more.

Future Issues/Goals

- Look out for emails this summer about membership, orientation week planning, and more.
- Next meeting: Late August 2018
- Thank you for making this the best Unity Council year yet and have a great summer.

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| Date: Location: Time: | <p>Members present: Josie Alexander, Kathy Baird, Angela Buford, Sharon Culpepper, Ruby Grover, Tari Houston-Collins, Nipoli Kamdar, Elaine Kociolek (on leave), Demetra Miller, Amy Parsons, Fatima Rios, Andres Romero, Ian Wallace, Ingrid Williams, Tyrone Wise, Frank Yip</p> <p>Partners present: Travis Bassett, Vanessa Cofresi, Kenia Conner, Erika Duarte, Amelia Herrman, Jennifer Metz, Cynthia Trevisan, Aparna Sinha, Lydia Thanh</p> <p>Members absent:</p> <p>Partners absent:</p> |
| <u>Action Items</u> | |
| <ul style="list-style-type: none"> • Item 1 • Item 2 • | |
| <u>Future Issues/Goals</u> | |
| <ul style="list-style-type: none"> • Next meeting: • | |

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| <u>Action Items</u> | |
| <ul style="list-style-type: none"> • Item 1 • Item 2 • | |
| <u>Future Issues/Goals</u> | |
| <ul style="list-style-type: none"> • Next meeting: | |

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